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## TABLE OF CONTENTS

## **Division 01- Company Background**

| a.    | Signature sheet                                 |
|-------|---|
| 1.1   | Name and description                            |
| 1.2   | Registration                                    |
| 1.3   | Location & Contacts                             |
| 1.4   | Aims & Objectives                               |
| 1.5   | Working policy                                  |
| 1.6   | Summary   |
| Divis | ion 02- Organization chart                      |
| 2.1   | Organization chart                              |
| 2.2   | Current personnel & staff                       |
| Divis | ion 03-Position Description                     |
| 3.1   | Director Job Description                        |
| 3.2   | Assistant Director Job Description              |
| 3.3   | Technical & Operational Manager Job Description |
| 3.4   | Project Manager Job Description                 |
| 3.5   | Quality Control Manager Job Description         |
| 3.6   | Site Engineer Job Description                   |
| 3.7   | LLCC's Internal Quality Assurance               |
| Divis | ion 04-Building Capacity                        |
|       |   |

4.1 Building construction------



| 4.2 Road Construction |  |
|-----------------------|--|
|                       |  |

4.3 Irrigation-----

## **Division 05 Strategic Plan**

- 5.1 core statement -----5.2 services overview -----5.3 strategic plans ------
- 5.4 core strategies -----

## Division 06- Quality Assurance/ Control Plan

7.1 Purpose of Quality Control Plan-----7.2 LLCC's Quality Policy-----7.3 Three Phase of Control/inspection-----7.4 Finishing Inspections-----7.5 LLCC's internal quality assurance policy ------

## **Division 07- security Plan**

- 8.1 general securities ------
- 8.2 objective of security plan -----
- 8.3 implementation of project security plan ------
- 8.4 specific requirements ------

## **Division 08- list of implemented projects**

- 9.1 List of Implemented Projects-----
- 9.2 Photos of Implemented Projects-----

## 9.3 Company License





## **Division** 01



LOGAR LAND CONSTRUCTION COMPANY



#### INTRODUCTION

Logar Land construction, road & production material co. (LLCC) has been established in 22/11/1388, and deliver the best value in building and road services by placing expert construction professionals on every project undertaken. Logar Land Construction Company is consistently Trying to utilize more values to the owner of the project based on quality implementation, proper scheduling and on time completion.

LLCC is committed to excellence in all that we do. We believe that ontime delivery of the highest quality projects for the best value is only part of the equation. The experience of the construction process is just as important as the results. We create positive, memorable experiences and lasting relationships because our actions are guided by our core values.

With our main office in Kabul and regional offices in Kandahar and Herat LLCC is one of the national competitive capacities owned company offering preconstruction, construction management services to private and public clients on projects of all sizes from a single management source, having management capability of large size projects. Steeped in nearly a 3 years of experience, LLCC uses innovative construction methods and problem solving approaches to respond uniquely and specifically to each customer's need. We are a forward thinking company with a solid background of proven performance and experiences.

#### 1.1 Name and Description

The company name is Logar Land Construction Co. (LLCC). LLCC is a private, non-political and nongovernmental construction company, working for the rehabilitation of Afghanistan in the fields of



building construction, Roads repair and construction, designs and production of construction materials and water supply.

It was established in (22/11/1388) in Kabul. The organizational chart is attached.

#### 1.2 Registration

LLCC is registered with AISA under **Reg. # (D-31220)** TIN # (7003892010) D-U-N-S # 850492076 NCAGE # SMU43 JCCS Code # 68160

#### **1.3 Location & contacts**

LLCC main office:

House No.8, Behind Dehbori Park, Kabul, Afghanistan

E-mail: logarland100@gmail.com

Contact #:+93 786413725, +93 77 560 84 75

#### **1.4 Aims & Objectives**

- Logar Land Construction Company was established for the purpose of taking active part in physical rehabilitation and reconstruction of Afghanistan in the field of reconstruction and rehabilitation in coordination with the other afghan and international bodies who have the same activities.
- **4** To find out job opportunities for jobless Educated Afghans.
- **4** To enhance methodology of self-sufficiency.
- **4** To cooperate Afghans in emergency cases.



## Logar Land Construction Company

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Company Fact Sheet year: 2015



#### 1.5 Working Policy

LLCC acts as a bridge between donors and the main population, is always impartial, and concerned only with where, the projects can have a large impact on whole people of Afghanistan regarding the country reconstruction, rehabilitation and people's economic and life facilities growth.

## 1.6 Hiring

## LLCC has its specific policy in Hiring and Termination:

- **4** Hiring of staff is being done by director.
- The resume and application will be checked at first and then it should be short listed. In the short list the name of the candidates and time of interview will be put.
- **4** The new employee will be interviewed by director and admin.



- Contract new employee should be prepared by admin and signed by director and admin and signed by director and employee.
- Job description, resume and contract of employee should add to this file assign one file for him.

#### 1.7 Termination:

#### An employee is terminated if:

- **4** To do against the law of the company.
- **4** To become absent for three days without prior information and request.
- To damage the property of Construction Company the employee has to pay for.
- Do not have ability of doing job properly.
- Misbehavior and clash with people and other staff of the company.
- **4** To create ethnicity and language problems in the company

#### 1.5 Summary

Company Name: Logar Land Construction Co. **4** Company Title: LLCC **4** Company Base: Afghanistan **4** Company Type: National **Experience:** 3 Years **4** Activity Range: All over Afghanistan Industrial Range: Construction Partnership: LTD **4** Strategic Plan: Long Term Plan Director: Shah Sahib Motawakil M. Kamran Ghazanfar **General Manager:** Contract Person: **Director and Communication Team Address:** House No.8 Behind Dehbori Park, Kabul, Afghanistan Cell Phone: +93 786413725, +93 77 560 84 75 \rm E-mail: logarland100@gmail.com





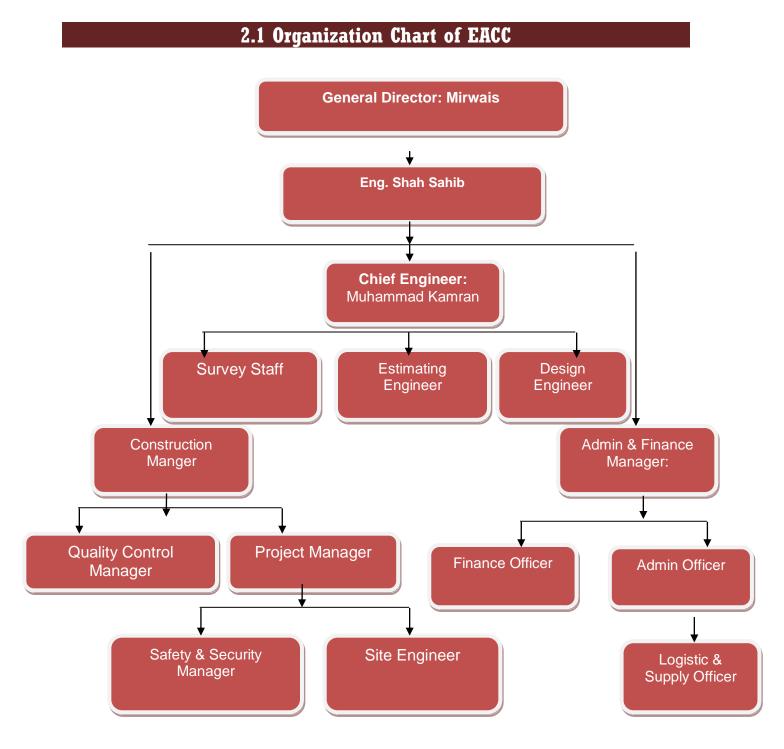


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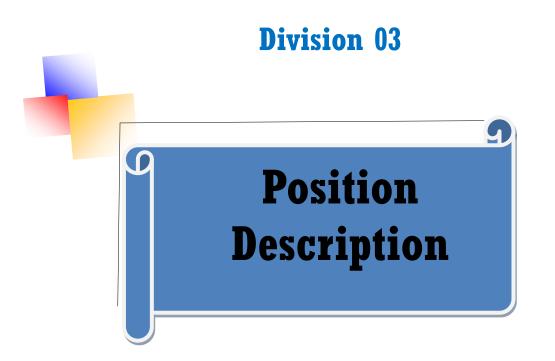
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## 2.2 Current Personal & Staff of EACC

| No | Name                      | Qualification                 | Post of Held              | Experience |
|----|---------------------------|-------------------------------|---------------------------|------------|
| 1  | Shah Sahib Motawakil      | B.Sc.(civil Engineering)      | Director                  | 3          |
| 2  | M. Kamran                 | B.Sc (civil Engineering)      | Deputy                    | 3          |
| 3  | Wahidullah                | B.Tech (civil<br>Engineering) | Chief engineer            | 3          |
| 4  | Abdul Mutalleb<br>Hashimi | Civil engineer                | Construction Manager      | 7          |
| 5  | Fazal Haq                 | Civil engineer                | Project Manager           | 10         |
| 6  | Mohammad Halim            | Civil engineer                | Quality Control<br>manger |            |
| 7  | Shah Rasool<br>Motawakil  | Civil Engineer                | Surveyor                  | 4          |
| 8  | Noorullah                 | Road Eng.                     | Estimating Engineer       | 20         |
| 9  | Sayed Hameed              | DBA                           | HR Manager                | 4          |
| 10 | Enayetullah               | B.A                           | Administrator             | 5          |
| 11 | Farid Ahmad               | 12 <sup>th</sup> Grade        | Secretary                 | 3          |
| 12 | Qasem                     | B.A                           | Security Manager          | 4          |
| 13 | Mohammad Sabir            | B.Sc.                         | Safety Manager            | 7          |
| 14 | Abdul shakor              | 12 <sup>th</sup> grade        | Logistic                  | 3          |
| 15 | Muhammed                  | Civil Eng.                    | Field Eng.                | 12         |
| 16 | Ab. Khaliq                |                               | Cook                      | 8          |
| 17 | Aziz Ahmad                | 12 <sup>th</sup> grade        | Driver                    | 7          |







LOGAR LAND CONSTRUCTION COMPANY



#### **3. Personnel Job Description**

#### **3.1 Director of Company job Description:**

- Fund raising.
- ♣ Approval of all contracts.
- Magnification of company.
- Contact with outside.
- Check and approval of all finance records.
- Managing and organization of office and project (+ admin and operational department.)
- **4** Assigning work to the sections.
- Signing of leaves.
- Checking the office and project.
- Check the report.

()

Attendants of meetings.

Company director is the highest level position in the company. It must have technical education and about 3 years work experience.

#### **3.2 Assistant Director Job Description**

 Assistant director is the second position of company, helping the director, also



This position doing admin and finance work of the company range.and has all the authority to run the project.

### **Qualification:**

- **4** a. graduated civil Engineer.
- **b.** Computer knowledge.
- **4** c. Speaking, writing and reading of Pashto, Dari and English.

#### 3.3 Technical and Operational Manager Job Description

It is the permanent position; he has to be graduated from civil engineering faculty and has an experience management.

## Job description:

- Preparation of work plan, Estimation of labor, work plane for equipment machinery material for project.
- Preparation of the list for material to be purchased.
- Monitoring of project staff.
- Lineup of transportation work for office and projects.
- Checking and signing of purchased order.
- 4 Monitoring of projects.
- Report to director, weekly, monthly, final and update project every day.
- Keeping all implementation records.

#### 3.4 Project Manager Job Description

# The project Managers supervises the project management teams in their respective site including:

- The site engineers
- The quality control managers
- Safety manager



- Foremen
- Project admin
- Supervision includes assuring that all personnel assigned perform their duties effectively and efficiently in compliance with building codes and client policies, procedures, rules, regulations.

## 3.5 Site Engineer Job Description

- Work plan for project.
- Requesting construction material and equipment.
- Requesting of cash for labor and other project expenses.
- Report to technical and operational Manager.
- ♣ Signing all bills and visits.
- Finding the contractors for material and construction work.
- Managing of the projects.
- Technical advice to the project staff.
- Work plan and cash for next week.
- 4

## 3.6 Quality Control Manager Job Description

- The QC Managers receive their authority directly from EACC senior management. They report to the implementation leader.
- Their only duties on this contract are to manage and implement EACC's Quality control program.
- The QC Manager shall formulate and implement the written procedures and instructions contained in this plan. Actual practices are not limited to this plan and where discrepancy exists between this plan and the contract requirements, the contract requirements shall prevail.
- The QC Manager consults with project supervisory personnel to assure compliance with the Quality control requirements of the contract. They directly oversee the QC efforts of subcontractors and suppliers and



Testing laboratory personnel. They the right to halt work that is not in compliance with drawings and specifications, or which is being

Conducted in an unsafe manner, They have full authority to act on behalf of LLCC on QC matters, including specific requests for client.

- The QC Manager is the main point of contact for client Quality Assurance personnel. They shall provide direct feedback and advice the USACE representative and capability of the Quality control organization. The QC Manager is required to attend all job conferences and prepare and submit all CQC documentation and reports, including daily QC reports, and preparatory phase and initial phase meeting minutes. They maintain the testing plan and log, the rework list, and the as-built drawings on the site.
- The QC Manager (or their Alternates) will be physically on the project site for the duration of work, and will prepare the Daily QC reports to be submitted to clients. They will delegate authority to a submittals Manager in the main office to review and coordinate submittals and approvals for contractor-furnished materials, drawings, and the other such data.
- The QC Manager will ensure that staff implement the three-phase control program and will conduct any required training. They also have responsibility for any required testing.

#### Alternate QC Manager

The Alternate QC Manager serve on site in the event the QC Manager in their respective site is absent. They shall perform the same duties as indicated under the paragraph pertaining to the QC Managers. They shall be held responsible for implementing and enforcing the QC program on site. Their daily responsibilities will be to assist the QC Manager in assuring compliance with the QC program. Both sites are large geographically, with work features distant from each other. The Alternate QC Manager will provide additional geographic coverage to



assure that the work features underway are in compliance with QC program. In case the QC Manager in coordinating the QC staff, in Reviewing submittals, and I enforcing the implementations of the three phase of control

#### 3.7 Comment processing officer

- The comment processing officer will work directly under Pentagon's QC Manager. His responsibilities include.
- Processing client comments from the journal or any other networking system.
- Coordinate all comments to project site management and concerned departments in LLCC Headquarters.
- Follow-up and update all concerned departments regarding compliance and resolution of the client reviewed comments.
- **4** Exporting data into client office.
- **4** Other functions as may be assigned by QC Manager.
- Inspectors and QC (site) Engineers (technical, civil, structural, mechanical and electrical) are responsible for:
- **4** Review all design drawings and specifications.
- Amendments and modifications.
- Review all submittal material for compliance to contract specifications and design drawings.
- Maintain continuous inspections of all phases of construction efforts to assure the specified quality.
- **4** Rs and report all quality control efforts and results on a daily basis.
- Insure compliance with drawings and specifications along with submittals.
- Maintain a job site file for all submittals, daily QC reports, logs for testing requirement and related information.
- Verify approved testing facilities and their capabilities.

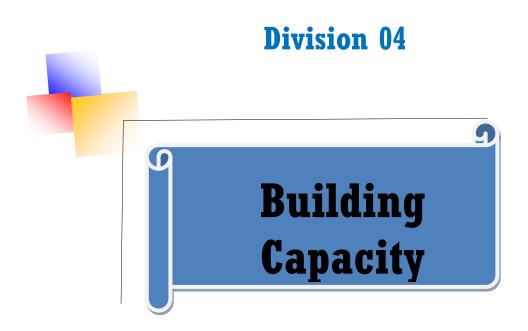


- Maintain a close liaison with the EACC resident Engineer and his construction representatives keeping them informed of all phases of construction and work stoppages due to deficient production efforts or safety violations.
- All quality control personnel shall become familiar with this Quality control Plan as well as the contract specifications and drawings before the start of each phase.

#### 3.8 Pentagon Internal Quality Assurance

- To ascertain proper implementation of Quality control, better organize QC activities and insure that the Quality Control and internal Quality Assurance processes are effectively managed and implemented, LLCC has established a QC/QA Division that will function independent of LLCC's Design and construction Divisions and will conduct QC/QA of design, construction and safety. The QC Manager and Safety Manager will report to this Division. The Division has a capable team of review
- Specialists who review all design documents. Design/Technical documents have to pass this level of QC before submittal to the client.
- To strengthen its QC effectiveness as it imports client and international standards into an Afghan company, LLCC subjects all work products to an additional level of QC scrutiny.







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## **Building Capacity**

#### 4.1 Construction

- Offices
- 4 Airports
- Auditoriums
- Parks & Playground
- Hotels
- Museum's Exhibit Halls
- Hospitals & Medical Office Buildings
- Schools Private & Public
- \rm 🕹 Banks
- Prisons, Jails & Detention Facilities
- Dormitories
- Private Residences
- Police Facilities
- Guard Towers

## 4.2 Roads

- Asphalt Paving
- 4 Grading
- Grinding and milling
- Stone Work
- Asphalt Dump Sites
- Paving Project Management

#### 4.3 Irrigation & water supply

- Irrigation Small Dames
- **Water Elevation Management**
- Irrigation Canalization
- Flood Control
- Potable water supply







LOGAR LAND CONSTRUCTION COMPANY



#### 5.1 Core Statement

Building construction, Roads, Bridges, renovation, Institutional, Industrial, Specialized concrete structures and development define the diverse background of expertise that are the company of LLCC.

LLCC continues a tradition of excellence to satisfy our lps. Our keys to clients satisfaction included a skilled work force and operational efficiency.

It has always been LLCC philosophy that our work power be professionally trained. The educational background of our management team is exclusive and time to time receive theorical and practical training and seeks that to built high capacity in serving community and all those organization dedicted to community services on base of providing an impressive environment of conducting assistance with high source management, being strongly committed to be an accountable and transparent construction management body. LLCC with concept of contributing in rebuilding process is dedicated to provide quality services and has a strong ambition that once continue its work in built, secure Afghanistan.

LLCC strives to establish long term relationships and partnerships with our clinets. We do repeat bysiness with most of our clients often under negotiated and cost plus contracts. We appreciate all ministies and international community for giving us an opportunity to better serve the country and achieve the development goals in the field of construction.

Operationally, our equipment fleet is extensive and modern, our financial strength is high, our reach is wide, our risk mitigation skill is unique, our staff is professional and our craftsman is well trained and experienced thus LLCC proud of counting its position in high rank of construction management firms. Eventually our mission is to achieve and maintain the status of performance leader in the construction and development industries.



#### Integrity

We remain true to our founding values of quality, honesty and hard work. We have the highest ethical standards in the industry. We "do the right thing". LLCC is a business based on trust.

EACC is consistently associated with the high standards of service, quality, personal attention to clients, and integrity.Because of this reputation the company has the privilege of leading some of the highest profile, often oneof a kind, projects in Afghanistan

#### Team Work

We recognize our primary asset is people. To be successful, LLCC must be a rewarding place to work. We provide opportunity and encouragement to help our people reach their potential. We work with our clients as a team. Mutual respect provides the foundation for our success.

#### Commitment

We are proactive in finding solutions for our clients that best achieve their goals. Lasting relationships are the lifeblood of our business. We want the client to feel that our staff is even more committed to the effort than their own staff that's what distinguishes us. Personal attention to our clients as individuals care about them as individuals.

#### 5.2 Services Overview

#### **Preconstruction Services**:

Through clarification of and commitment to project team goals, LLCC provides the project owner with control of the project's schedule, budget and quality. The preconstruction schedule serves as the road map for design

development decisions pertaining to project scope, budget and procurement. Thus, the LLCC approach offers a controllec, effective use of preconstruction



resources consistent with the progress required to acquire client approvals needed to complete the project on time and under budget.

#### **General Construction Services:**

LLCC provides indepth management and supervision of all of its projects, with hands on invovement by the company's principals and project supervisors from start to finish.

LLCC construction process encompasses an information system for the project coordinate the owner's goals. This comprehensive system includes numerous components ranging from scheduling, cost control, procurement, job close out and warranty management.

#### **Construction Management Services:**

At LLCC management services provide assurance to the owner of a well run, problem free job sitee. The team of experienced construction professionals provides cost control, scheduling coordination, quality control and timely execution of plans throughout the project. The owner's interest is represented throughout the project, from start to finish, ensuring schedule compliance, coordinating proper document control and optimizing the owner's investment in the project.

#### **Design Build Services:**

In design/build projects, owners contract directly with a single entity the design builder to provide both design and construction services. Design/build services may be provided by a single firm, a team of experts or as a joint venture and can offer clients with a number of advantages. Planning, design, engineering and construction responsibilities are integrated under one single source, thereby facilitating project delivery by streamlining the overall process.

Design/build project success is accomplished by applying a comprehensive project team manaement delivery system.



#### 5.3 Strategic Plan

#### **Introduction:**

The Strategic Plan for LLCC company is a roadmap for creating our future, Many LLCC members have had a hand in chating our course during our yearly strategic planning process. Our vision, mission, and core values are now firmly embedded in our fabric and our yearly strategic action items will drive us toward our future.

The following four pieces are the framework of our plan and build upon each other alloqing realization of our goals.

1). Our vision statement describes what we continually strive to become.

2). Our mission statement describes the services we provide and who we serve.

3). Our core values guide our actions as we conduct our business & our six core strategies of safety, customer satisfaction, continuous improvement, innovation, growth, and people, in addition to this years key strategic supporting action items and a clear focus on crisp execution, will be the primary means and methods which will move us from where we are today to where we want to be in future. The underlying thread of our renewed plan, weaving our company together and making it strong, is us. We must make a daily commitment to each other, through shared ownership, to create an environment that supports personal and professional growth and promotes excellence in execution and innovation through our collective efforts and results. To succeed together, we must grow together, and we must each think, make decisions, and act like the owners of the company.





#### 5.4 Core Strategies:

## **4** People

We have an environment that strengthens our individual and collective capabilities, making LLCC an even greater place to work.

## **4** Safety

We focus on the health and welfare of people associated with our projects.

Its LLCC's Policy to say "safety first". Safety requires the full participation of everyone, everyday. We provide resources and training to ensure that everyone has the knowledge and proper equipment to work safely.

## **4** Continuous Improvement

We continually challenge and improve our business procedures, methods,



and technologies.

#### **4** Growth

We execute our corporate strategies needed to achieve our financial and growth goals.

## **4** Customer Satisfaction

We exceed the expectations of our customers, both internal and external, and provide positive, memorable customer experiences which result in long term relationships and profitability.

## **4** Profitability/Cost Consciousness

Our prfitability resultsfrom providing uncompromised customer service. We provide value to our customers by being sensitive to their budgets and thgough the use of cost effective construction services. We achieve sustained profitability in order to meet our financial objectives.

## **4** Ethics

We are a role model in our personal and professional dealings, exemplifying the utmost integrity and trustworthiness. We are open, genuine, and truthful in our dealings, and practice respect for all indivduals and relationships

## **4** Customer Service

We strive to understand customers needs and help them achieve their goals. We exceed customers expectations by going one step beyond. The experience of the construction process is just as important as the results nohassles. We view all challenges as opportunities to provide solutions, resulting in positive, memorable customer experiences.



## **4** Excellence

We continually improve, achieving excellence in all we do. We do it right the first time. We each share responsibility for the success of our construction operations. We excel at being innovative, using collaborative efforts to achieve quality work at a lower cost.







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#### Quality Control Plan (QCP)

#### 7.1 PURPOSE OF the QUALITY CONTROL PLAN:

This quality control plan (QCP) does not endeavors to repeat or summarize contract requirements. It describes the process which (LLCC) will use to assure compliance with those requirements. Necessary details dealing with minor items that may be overlooked in this plan will be addressed informally between the Quality Control Engineer (QCE) and the Project Engineer (PE), as the work progresses; and will be documented in writing if so requested by the PE. It is understood that the level of QC accountability and control exercise by the LLCC on these items will be consistent with the details of this plan.

All work will be performed in accordance with the contract requirements. LLCC will maintain an inspection system which assures compliance with the contract requirement. Any indication of system deficiencies weather discovered as a result of the government of LLCC's checks and tests, will result in modifications to the system to correct these deficiencies.

To provide the controls and to describe the actions necessary to ensure conformance with the requirements of the contract specification and with codes and standards referenced therein.

The quality control plan is designed to be both preventive and corrective in nature.

#### **Preventive:**

the purpose of the plan is to evaluate and inspect construction materials, methods of workmanship, plan and specification and review details in advance to ensure that work to be accomplish will meet the required



4 quality (proactive). Also reasons for non-conformance items will be investigated and plans devised to prevent reoccurrence.

## **Corrective:**

it is the Quality Plan management team's responsibility to address all identified non-conformance in both materials and workmanship, and to implement the corrective action necessary to correct the defects.

#### 7.2 Logar Land Construction Co.'s Quality policy

LLCC is committed to quality as embodied in and communicated through our quality policy statement. It the policy of LLCC to:

- Understand and meet the requirements of its clients while exceeding their service expectations.
- Provide services and deliverables that are technically sound and are responsive to its client's needs.
- **4** Maintain a focus on continuous improvement.

LLCC will implement this Quality Policy with all efforts in all projects, and beside this QCP the client's quality control plan is also emphasized.

## 7.3 CONSTRUCTION QUALITY CONTROL

To ensure that all construction and remedial activities comply with the project specifications, the QCM will complete, in conjunction with the subcontractors, three phases of site inspections for each definable feature of work. These inspections will include the following:

#### **H** PHASE I - PREPARATORY INSPECTION

Preparatory inspections will be performed prior to beginning work on any definable feature of the Project and will include:



- **4** Review of each paragraph of applicable specification.
- **4** Review of applicable plans and drawings.
- Discuss testing required and frequency.
- Check to assure that provisions have been made to provide required field quality Control testing;
- Examine the work area to ascertain that all preliminary work has been completed;
- ↓ Verify all field dimensions and advise client of any discrepancies;
- Perform a physical examination of materials and equipment to assure that they
- Conform to approved shop drawings or submittal data and that all required materials
- And/or equipment are on hand and comply with the Contract requirements. Subsequent to the preparatory inspection and prior to commencement of work, the Contractor shall instruct each applicable worker on the level of workmanship required to meet contract Specifications.
- Discussion of the procedures for controlling quality of the work including repetitive deficiencies.
- **4** LLCC documents construction tolerances and workmanship standards.
- Check to assure that the portion of the plan for the work performed has Been accepted by the client
- Client shall be notified at least 48 hours in advance of beginning the preparatory control phase. This phase includes a meeting conducted by QC Manager and attended by the superintendent, other QC personnel and the foremen responsible for the definable features.
- Meeting minutes will be filled and distributed within 48 hours from conclusion of the meeting.



#### Initial phase inspections

- Initial phase inspections will be performed as soon as a representative portion of the particular feature of work has been accomplished. Initial inspections include, but are not limited to:
- Examination of the quality of workmanship; review of control testing for compliance with control requirements; and identification of defective or damaged materials, omissions, and dimensional requirements.
- The initial phase inspection is the time to discuss and agree on the required level of quality associated with a given work activity. Any discrepancies relative to work quality should be addressed at this time.
- Notifying the client at least 48 hours in advance of beginning the initial phase.
- **4** Review all meeting minutes of the preparatory phase meeting.

#### Both Preparatory and Initial Phases are intended to prevent Non-compliance.

#### **FOLLOW-UP PHASE INSPECTIONS**

- LLCC performs daily checks to ensure control activities, including control testing, are providing continued compliance with contract requirements, until completion of the particular feature of work.
- **4** Checks are made a matter of record in the QC documentation.
- Follow-up checks are conducted and all deficiencies corrected prior to the start of additional features of work that may be affected by the deficient work.



**4** LLCC discloses non-confirming work.

## FINISHING INSPECTIONS

#### 7.4 PUNCH-OUT INSPECTION

Near the completion stage of all work on increments thereof, the QC Manager will perform a pre-final inspection and develop a "punch list" of all deficiencies noted. This list will be formally documented along with the estimated date by which the deficiencies will be corrected. The QC Manager will perform follow up inspection to assure that all deficiencies have been corrected before notifying the client representative of the entire work of increment thereof.

#### 7.5 PRE-FINAL INSPECTION

Subsequent to the punch-out inspection the QC Manager and the client representative will perform a pre-final inspection and a "punch list" of all deficiencies noted. The list will be formally documented along with the estimated date by which the deficiencies will be corrected. The QC Manager will perform follow-up inspection to assure that all deficiencies have been corrected before notifying the client representative for Final Inspection.

#### 7.6 FINAL INSPECTION

Upon completion of the items listed in the Pre-final Inspection punch list LLCC will notify the client 14 days prior to Final Inspection, along with the assurance that all items listed in the Pre-final inspection and all other remaining work will be complete and acceptable by the date of the Final Inspection.







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#### 8.1 Security Plan for EACC's constructional project:

#### **GENERAL SECURITY**

LCC Safety and Security Manager will conduct survey of the area for the purpose of security to understand the overall security situation prevailing in the area. We have experienced that priority should be given to the local labor and skilled people with use of local quality material. Similarly we have practice in the sensitive area that majority of the people, particularly Ghazni residents hate the western dress so we will advise our project staff to have the local dress and act upon the local tradition and culture. If armed guard was needed for ensuring security of the project, than the strategy shall be to hire local people for the security of staff and material.

#### 8.2 Objectives of the Security Plan:

- The primary objective of this plan is to provide a framework for ensuring safe environment for the whole personnel working in the project. The following should be priorities of the Plan.
- Protection for the Project personnel.
- Protection of the premises belonging to the project.
- Ensuring an organized evacuation program and preventing panic in such an occasion.
- **4** Protection of the equipment of the project.
- Protection of the structures/components of the project under construction or already constructed and other critical infrastructures used by the project personnel.

#### **4** 8.3 Implementation of the Project Security Plan:

1. Security Manager will analyze security situation and will conduct all necessary communications on daily bases before personnel, vehicles, materials and equipment starts daily activities.



- 2. Workers background must be checked with local community and appropriate government authorities.
- 3. The nearby Government security arrangements (Police posts) should be identified and a strong communication system should be established with them.
- 4. Security management will organize photo identification cards for working staff for security purpose and morning registration process will be applied.
- 5. Complete information of each employee working at site will be recorded. Project staff movement outside project site be restricted, in deviation such staff shall be removed immediately from the site. Similarly the list of all staff with complete detail shall be provided to the security management of the area.
- 6. Regular Security Meetings should be organized participants will include Project Security Manager, local community Representatives, local Government security responsible project level staff.
- 7. Project Security Manager should immediately take actions, make all appropriate communications in case of evacuation and kidnapping.

For Example:-

Name:-Fathers Name:-Ethnicity:-Complete Address: Name of Contact person in case of emergency

#### **4** Body / Vehicle Search

- 1. Provide plant security service to control entry to the project site.
- 2. Monitor the passage of personnel, vehicles, materials, and equipment entering and leaving the



Project site. License plates of vehicles permitted to enter the project site shall be recorded.

3. Patrol the project site to observe and report unauthorized entry or activities.

### 8.4 Specific Requirements

- [One] security guard from a bonded security firm or company shall be provided continuously 24hours/day, every day of the year for the duration of the contract.
- Security guards shall be neat in appearance and dressed in company uniform at all times. Guard personnel shall be provided by a licensed security company. Each guard shall receive security orientation training from the CONSTRUCTION MANAGER prior to start of work on this project.

New guards shall not commence duties on site before receiving this orientation. All guards must be trained vehicle flaggers.

3. During working hours, the post security guard shall be stationed continuously at the site entrance to monitor traffic entering and leaving the site. This guard shall inspect all traffic to ensure that all personnel, vehicles, and equipment possess a current project identification badge approved for entry to the site. The security guard shall not allow entry of any visitors not properly dressed in long pants and shirt. At the direction of the CONSTRUCTION MANAGER, the security guard shall search

Lunch box and/or vehicle inspection for unauthorized removal dangerous tools and materials

Outside of normal working hours, the security guard shall patrol and check the site, including the entire perimeter fence, if provided, at least once daily for unauthorized persons, vehicle, or equipment. The guard



Shall be required to verify this surveillance by keyed recording time clock as directed by the contractor

OR

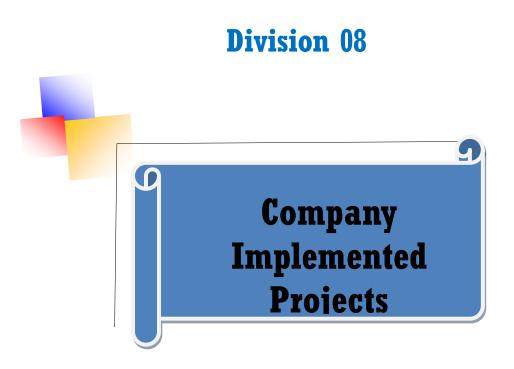
Outside of normal working hours, [two] security guards shall be on duty: a roving guard to patrol and check the site, including the entire perimeter fence, if provided, at least once daily for unauthorized persons, vehicles, or equipment and a post guard. The roving guard shall be required to verify this surveillance by keyed recording time clock as directed by the CONTRACTOR. The post guard shall at all times remain at the main entrance. The roving guard and post guard shall have continuous open two-way communication.

### **4** Finally; the security plan shall:

- 1. Include employee site security orientation program.
- 2. Include security measures to protect Contractor employees and other persons form injury, prevent material damages, or provide financial losses.
- 3. Cover security procedures related to Contractor tools and equipment that shall be mobilized for the work.

LLCC blieves with firm intention in safe and secure project implementations.







LGGAR LAND CONSTRUCTION COMPANY



# Construction of Garrision Building, KMTC, Kabul





Company Fact Sheet year: 2015





Company Fact Sheet year: 2015









Company Fact Sheet year: 2015





Company Fact Sheet year: 2015





# Logar Land Construction Company

Company Fact Sheet year: 2015

+93(0)775 608 475





Company Fact Sheet year: 2015

commendation. In sum we can guarantee their success in any construction project. Contract #:W917PM-08-C-0091) from April 2009 till March 2010. My word's about LLCC is nothing except praise and sub-contractor in Alamgay to Ghezgay Ph:II ( Construction of 15-Km Asphalt Road from Alamgay to Ghezgay Ph:II, Paktya This is to certify that Logar Land Construction Company-LLCC has worked with Hekmatullah Construction Company as a HEKMATULLAH CONSTRUCTION COMPANY LIMITED Certificate of Appreciation is awarded to Logar Land Construction Company CONSTRUCTION COMPANY LIMITED Haji Shafar Khan HCCL) HCCL CEO



Company Fact Sheet year: 2015

Valid Date: د جواز شمېره شماره جواز License No. د صدور نيبَه / تاريخ صدور / Date of Issue 20/05/2015 14/06/2015 1394/02/30 گذاری خصوصی افغانستان ثبت نموده، حق فعالیت را در دارنده گان این سند تشبت خود را طبق احکام قانون سرمایه The holders of this license have registered their company in accordance with the Private Investment Law of Afghanistan; and مطابقت با احكام قوانين افغانستان بدست آورده اند. D-31220 1394/03/24 18/05/2016 1395/02/29 have the right to operate in compliance with legal frameworks of Afghanistan. Logar Land Construction Company تاريخ اعتبار: شركت ساختماني لوگر لند جواز سرمايه گذاری / د پانګې اچونې جواز د افغانـستــان دپانګې اچـونې دملاتـړ اداره اداره حمايه سرمايه گذارى افغانستان ستسان اسسلامي جمهوريت **AFGHANISTAN INVESTMENT SUPPORT AGENCY** Investment License 11.1. دافغانا اچونې دقانون دحکمونو پر بنسټ ثبت کړی. او دافغانستان ددغه سند لرونكي. خپل تشبث دافغانستان دخصوصي پانگې قوانينو ته په پام سره يي دفعاليت حق ترلاسه کړی دی. ولى خان ولد عبدالغفار Authorized مبرويس ولد عبدالغفار



| د فعاليتډول   | د تأسیس نبته.   | 1388/03/9  |
|---|---|--|
| دوكان 15, سرك عمومى, شهر پل علم - ولايت: لوگر -<br>تجارتي پته   |   | 50,000 US\$ - 2,500,000 Afs  |
| حقوقي بند.  | د ماليه ورکوونکي تشخيصيه نمبر.  | تحصيه نعبر 7003892010  |
|   |   | 12112  |
| د جواز د تصديق لپاره د آيسا ويب پانې<br>www.aisa.org.af/companyver.php<br>تدمراجعدوکړئ  | برای تصدیـق جـواز به ویب سایت اداره آیسـا<br>www.aisa.org.af/companyver.php<br>مراجعه فرمایید.  | For verification of this license, please refer<br>to AISA website:<br>www.aisa.org.af/companyver.php   |
| دجواز به تړاو مجازاتي ټکي: د حقيقت څخه خلاف<br>د ليکنو ، سندونو ، امضاء، او مهر جوړولو يا هغې ته د<br>پوځای کيدو ، تبديليدو ، تقليد يا حذف په وسيله د<br>جواز جوړول او استعمالول جرم دی جوړونکی او<br>استعمالونکی د جرا قانون د احکامو سره سم د عدلي<br>تعقيب وړدی. | <b>موارد مجازاتی به ارتباط جواز</b> : ساختن نوشته<br>ها، اسناد، امضاء، و مهر خلاف حقیقت و تغییر<br>آن به وسیله اضافت تبدیل، تقلید و یا حذف<br>جرم بوده که مرتکبین (ترتیب کننده و استفاده<br>کننده) چنین اسناد در روشنی احکام قانون جزا<br>قابل تعقیب عدلی می باشند. | <b>Associated Penalties:</b> Anyone who commits modification in the texts, documents, seal and signatures or brings changes through addition, replacement, duplication and omission in this license will be prosecuted under the pertinent article(s) of the Penal Code. |
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| راپور ورکونه ددی جواز لرونکي اړ دي څو په<br>مالکیت او د پانګې په زیاتونې کې د هر ډول بدلون. د<br>شرکت د پتې او جوړښت، دشرکت د فعالیت د پیل او د<br>جواز په نوي کولو کې د ځنډ لامل د آیسا ادارې ته   | <b>راپوردهی</b> ، دارند،گان این جواز مکلف اند تا<br>گزارش هر نوع تغییر در مالکیت، ترکیب یا<br>ازدیاد سرمایه، آدرس و ساختار شرکت، آغاز<br>فعالیت شرکت، تاخیر مدت و علل آن را به  | <b>Reporting:</b> The holders of this license are<br>obliged to notify AISA of any change in their<br>ownership, capital structure or increase in<br>capital, address, organizational structure<br>and start of or delay in operations of the                            |
| د جواز لرونکي وجايب: ددی جواز لرونکي مکلف<br>دي څو دافغانستان د اسلامي جمهوري دولت قوانين او<br>مقررات رعايت کړي آيسا اداره کولای شي د سر غړونې<br>په صورت کې د پانګې اچونې د قانون د احکامو پر<br>بنسټ جواز لغوه کړي   | <b>وجایب دارندگان جواز</b> ، دارنده گان این جواز<br>مکلف اند قوانین و مقررات دولت جمهوری<br>اسلامی افغانستان را رعایت نمایند. اداره آیسا<br>میتواند در صورت تخلف مطابق احکام قانون<br>سرمایه گذاری جواز را لغو نماید.   | <b>Obligation of License Holders:</b> The holders<br>of this license are obliged to comply with<br>the laws and regulations of the Islamic<br>Republic of Afghanistan. In case of any<br>violation, AISA has the right to invalidate<br>this license as per the rules.   |